



CTS Youth Society Camp Counsellor (Overnights)

Full time temporary, 35-40 hours/week and overnights, June 3 – August 30

Remuneration: \$18/hour

Application Deadline: Applications open until positions are filled

6 Positions Available

Are you an educator looking to help youth enjoy nature? Are you hoping to gain experience in conservation and stewardship? Are you a positive and energetic facilitator of youth programming? We're looking for a diverse and knowledgeable group of people to bring their own expertise to the table and join us.

CTS Youth Society is accepting applications for **Camp Counsellors**, and encourages **young people aged 19-30 to apply**. All applicants must meet Canada Summer Jobs requirements, as this position is funded through the Canada Summer Jobs Program.

About CTS Youth Society

Our mission is to connect every youth in Metro Vancouver with the natural environment and to the Metro Vancouver Regional Parks system and surrounding communities, in a hands-on way, to provide life changing experiences. Our motto of "For Youth, By Youth" is built into all facets of our organization. Learn more by checking out our video made by the 2021 Summer Team here: [What is CTS Youth Society?](#)

CTS delivers on our mission by providing accessible camps for **free** to youth ages 12-18. We also promote youth leadership with our Peer Leader program, allowing youth ages 15-18 to take a central role in the operation and planning of our summer weekend camps, providing them with training session from May-June. The programs goal is to:

1. Create region-wide opportunities for youth to challenge themselves in leadership, social responsibility, personal development, and youth ownership;
2. Provide an opportunity for youth to connect through eco-education, volunteerism, and community building;
3. Help support and encourage youth to connect with parks, the outdoors, and community activities.

Position Overview

We are seeking Camp Counsellors to oversee our overnight camp operations for the summer camp delivery season from June - August. Working in pairs within a whole team of 8, Camp Counsellors provide guidance, support and mentorship to participants aged 12-18 and Peer Leaders aged 15-18. Focused on developing and educating youth with leadership, teamwork, and communication skills, Camp Supervisors act as both supervisors and mentors for our program participants. The position requires flexible work hours **including weekends and overnights while the program is operating**. Fulfillment of different work or on-call shifts during a camp may be required to ensure supervision of participants and staff ratios. The position will be required to work the entire contract period.

Camp Supervisors will be directly supervised by the Program Supervisor and Program Manager and work closely with each other to deliver outdoor programming with a focus on program facilitation and community building.

Key Responsibilities Include:

- Supervise, mentor, and work in collaboration with other Camp Counsellors and Peer Leaders;
- Supervise up to 24 youth aged 12 - 18 (including Peer Leaders) and maintain reasonable levels of safety and risk management;
- Facilitate youth engagement with environmental stewardship, volunteerism, community building, and eco-education;
- Assist Peer Leaders in the facilitation of all programming;
- Program planning and coordination including communicating with parents, park partners, and the Program Manager;
- Assist with the development and delivery of marketing materials for CTS programs, including attending community events and setting up booths in public spaces;
- Provide summary reports of camps and regular evaluation of Peer Leaders;
- Assist with administrative tasks such as registration, reporting, and curriculum development;
- Responsible for handling and preparation of food;
- Meet cleanliness standards of camp with consideration for food safety and campsite maintenance;
- Maintain inventory, cleaning, and organization of necessary equipment;
- Adapt program to meet needs of participants;
- Ensure programming meets CTS standards of quality and be a strong representative of CTS in the community;
- Provide assistance and support to other Camp Supervisors to ensure program planning, staff ratios, and supervision requirements are met.

Desired qualifications/experience:

- Passionate about working with youth with a keen interest in mentoring a diverse group of young people;
- Interest and comfortable facilitating outdoor environmental, experiential education;

- Recent and relevant experience supervising, educating, and/or working with youth and children;
- Basic outdoor recreation knowledge such as Leave No Trace, 10 Essentials, outdoor safety, etc.;
- 19 years of age or older;
- Willing to obtain a criminal record check and Vulnerable Sector Search;
- Ability to work in a physical outdoor camp environment that may require lifting objects, hiking, sporting activity, running, and setting up/utilizing camping equipment;
- Standard First Aid & CPR-C (preferred);
- Foodsafe Level 1 Certification (preferred);
- Class 5 Driver's License with access to a vehicle (preferred);
- Preferred educational background in Education, Outdoor Recreation, Environmental Sciences, Physical Education;
- Ability to speak multiple languages considered an asset.

At CTS Youth Society, we are dedicated to creating an inclusive and diverse workplace. Appreciating differences in culture, gender, orientation, religion, beliefs, and abilities, we encourage all qualified applicants to apply.

Funding Requirements: The position is dependent on funding from the Canada Summer Jobs program. See online for [program eligibility and requirements](#).

Location: CTS operates our overnight camps out of three of Metro Vancouver's beautiful regional parks: Pacific Spirit, Capilano River, and Tynehead. You will be assigned to one of these parks for the season, though you may be assigned another location or shift to meet staffing requirements. You will be required to attend training, program plan, prepare for the season, maintain equipment, and store gear at our headquarters located in Burnaby Lake Regional Park. The ability to travel between these locations and transport equipment is necessary and will require coordination of carpooling if there is no access to a personal vehicle. Reimbursement for mileage during work hours (not including commuting) is provided by CTS on a per kilometer basis. Access to a personal computer is mandatory.

TO APPLY: Email our Program Manager at info@ctsyouthsociety.com with your cover letter and resume.

We appreciate the interest in this position of all who apply. However, only those selected to move on in the process will be contacted.